

The Establishment of Celebrate Recovery Chinese (CRC) Bylaws

The Bylaws of “Celebrate Recovery Chinese” (CRC) are results of diligent work and research by the first term of the Board of Directors of CRC. The Bylaws have been established in an effort to best serve the needs of CRC. The contents of the Bylaws have been established abiding by the Christian Biblical doctrine as the fundamentals and belief, and abiding by the principles of “Celebrate Recovery” originated and developed by Pastor Rick Warren and Pastor John Baker.

The Board of Directors structured the “Government” section of the Bylaws by studying the structures of the mainstream churches that abide by the true Christian Biblical teachings. These sources were used as references in the effort to complete what best serves the purposes and visions of CRC.

The CRC Bylaws are considered as final product and filed to the State of California in May 2016, and are not subject to changes except with compliance to the Amendment provision stated in the Bylaws.

The Board of Directors of Celebrate Recovery Chinese 2016 -2017:

Christian Liu, Esther Chow, Sheila Tseng

Celebrate Recovery Chinese
2 Fernbank
Irvine, CA 92604

BYLAWS OF “CELEBRATE RECOVERY CHINESE”

ARTICLE ONE: STATEMENT OF FAITH

1. **THE BIBLE** is our all-sufficient rule for faith and practice. The Scriptures, both the Old and New Testaments, are inspired by God and are revelation of God to man, the infallible authoritative rule of faith and conduct (2 Timothy 3:15-17; 1 Thessalonians 2:13; 2 Peter 1:21).
2. **THE ONE TRUE GOD** has revealed himself as the eternally self-existent “**I AM**”, The Creator of heaven and earth and the Redeemer of mankind. He has further revealed himself as embodying the principles of relationship and association as Father, Son, and the Holy Ghost (Deuteronomy 43:10-11; Matthew 28:19; Luke 3:22).
3. The terms **TRINITY** and **PERSONS**, as related to the **GODHEAD**, while not found in the Scriptures, are words in harmony with Scripture, whereby we may convey to others our understanding of the doctrine of Christ respecting the Being of God.
4. Accordingly, therefore, there is **that** in the Father which constitutes Him **the Father** and not the son; there is **that** in the son which constitutes Him **the son** and not the Father, and there is **that** in the Holy Ghost (Holy Spirit) which constitutes Him **the Holy Ghost** and not either the Father or the Son. Wherefore the Father is the begetter; the Son is the Begotten; and the Holy Spirit is the One proceeding from the Father and the Son. Therefore, because these three persons in the Godhead are in a state of **UNITY**, there is but one Lord God Almighty and His name one (John 1:18; 15:26; 17:11, 21, Zechariah 14:9).
5. **THE LORD JESUS CHRIST IS THE ETERNAL SON OF GOD.**
The Scriptures declare:
 - a. His virgin birth (Matthew 1:23; Luke 1:31, 35).
 - b. His sinless life (Hebrews 7:26; 1 Peter 2:22).
 - c. His miracles (Acts 2:22, 10:28).

- d. His substitutionary work on the cross (1 Corinthians 15:3; 2 Corinthians 5:21).
 - e. His bodily resurrection from the dead (Matthew 28:6; Luke 24:39, 1 Corinthians 15:4).
 - f. His exaltation on the right hand of God (Acts 1:9, 11; 2:33; Philippians 2:9-11; Hebrews 1:3).
6. **THE FALL OF MAN.** Man was created good and upright; for God said “Let us make man in our image, after our likeness.” However, man by voluntary transgression fell and thereby incurred physical and spiritual death, which is separation from God (Genesis 1:26, 27; 2:17; 3:6; Romans 5:12-19).
7. **THE SALVATION OF MAN.** Man’s only hope of redemption is through the shed blood of Jesus Christ the Son of God. Salvation is received through repentance toward God and faith toward the Lord Jesus Christ. Being justified by grace through faith, man becomes an heir of God according to the hope of eternal life (Luke 24:47; John 2:3; Romans 10:13-15; Ephesians 2:8; Titus 2:11; 3:5-7)
8. **THE EVIDENCES OF SALVATION.** The inward evidence of salvation is the direct witness of the Spirit (Romans 8:16). The outward evidence to all men is a life of righteousness and true holiness (Ephesians 4:24; Titus 2:12)
9. **THE FINAL JUDGEMENT AND THE NEW HEAVENS AND THE NEW EARTH.** There will be a final judgment in which the wicked dead will be raised and judged according to their deeds. Whosoever is not found written in the Book of Life, together with the devil and his angels, the beast and the false prophet, will be consigned to everlasting punishment in the lake of fire, which is the second death. We, according to His promise, look for a new heaven and a new earth, where the righteous dwell in the eternity.

ARTICLE TWO: FUNDAMENTALS OF CRC

THE BIBLE clearly states “all have sinned”. It is our nature to sin. None of us is untainted. Because of sins, we’ve all hurt ourselves, we’ve all hurt other people, and others have hurt us. This means each of us needs repentance and recovery in order to live our lives the way God intended.

Celebrate Recovery Chinese is originated from Celebrate Recovery of Purpose Driven Ministry. This ministry was created by Pastor John Baker in 1991. It was translated into Chinese by representatives of New Life Christian Church (NLCC) in Irvine, California, and published in December, 2007.

There are **SEVEN FEATURES** that make Celebrate Recovery Chinese unique:

Celebrate Recovery Chinese is based on God’s Word, The Bible.

Celebrate Recovery Chinese is forward-looking.

Celebrate Recovery Chinese emphasizes personal responsibility.

Celebrate Recovery Chinese emphasizes spiritual commitment to Jesus Christ.

Celebrate Recovery Chinese utilizes the biblical truth that we need each other in order to grow spiritually and emotionally.

Celebrate Recovery Chinese addresses all types of habits, hurts, and hang-ups.

Celebrate Recovery Chinese produces lay ministers.

1. **THE PURPOSE** of Celebrate Recovery Chinese is to encourage fellowship and to celebrate God’s healing power in our lives as we work our way along the road to recovery. We are changed as we share our experiences, strengths, and hopes with one another. In addition, we become willing to accept God’s grace and forgiveness in solving our life’s problems.
2. **REGIONS:** Global Chinese speaking churches and communities.

3. THE MINISTRY

This is a road to recovery program based on **EIGHT PRINCIPLES** from the Beatitudes in (Matthew 5:3-10) in the Bible.

Principle 1. Realize I'm not God.

"Happy are those who know they are spiritually poor."

Principle 2. Earnestly believe the God exists, that I matter to Him, and that He has the power to help me recover.

"Happy are those who mourn, for they shall be comforted."

Principle 3. Consciously choose to commit all my life and will to Christ's care and control.

"Happy are the meek."

Principle 4. Openly examine and confess my faults to myself, to God, and to someone I trust.

"Happy are the pure in heart."

Principle 5. Voluntarily submit to every change God wants to make in my life and humbly ask Him to remove my character defects.

"Happy are those whose greatest desire is to do what God requires."

Principle 6. Evaluate all my relationships. Offer forgiveness to those who have hurt me and make amends for harm I've done to others, except when to do so would harm them or others.

"Happy are the merciful" and "Happy are the peacemakers."

Principle 7. Reserve a daily time with God for self-examination, Bible reading, and prayer in order to know God and His will for my life and to gain the power to follow His will.

Principle 8. Yield myself to God to be used to bring this Good News to others, by both my example and my words.

"Happy are those who are persecuted because they do what God requires."

4. OUR VISION

Matthew 5:14-16 tells us that we are to be “the light of the world. A city on a hill cannot be hidden. Neither do people light a lamp and put it under a bowl. Instead they put it on its stand, and it gives light to everyone in the house. In the same way, let your light shine before men, that they may see your good deeds and praise your Father in heaven.”

ARTICLE THREE: GOVERNMENT

1. The Board of Directors

A. Election:

- a. Three (3) Board of Directors were elected on October 15, 2015 and begin to perform in January, 2016.
- b. The **First Term** of the Board of Directors:
The Board of the Directors who serve the first term was elected by the current Celebrate Recovery Chinese Ministry leader. The said three (3) members shall include the chairperson, treasurer and the secretary.
- c. The second term of the Board of Directors and thereafter:
The current board members shall nominate candidates. The current board members shall cast votes. The candidates with the highest votes shall be elected to fill the vacant seats. The number of the board members must be odd numbers. The chairperson, treasure, and secretary of the board shall be elected from within the board members.

B. Responsibilities of the Board of Directors:

- a. Human resources, finances, and property of CRC.
- b. Review and determine annual departmental budges and financial reports, and mange assets of the CRC.
- c. Review and determine the compensation, adjustments, staff benefit and terms of all the staff (if any). Evaluate the performance of staff.
- d. Authorize the hiring and dismissal of the staff. Majority votes needed to determine the hiring and dismissal of the staff.
- e. The Board of Directors is the official representative of the CRC in regards to legal matters.

C. Terms:

Each term is two (2) years. Each member can not serve more than 2 consecutive terms.

D. Resignation and/or dismissal

A member of the Board shall resign or be dismissed by the majority of the board members when:

- a. He/she refuses to accept and abide by the Bylaws of CRC, seriously violates the Bylaws, and/or breaches his/her duties.
- b. He/she has become disreputable in the areas of religious belief and/or personal life, or has committed immorality.
- c. He/she acts in a way that brings harm to the reputation of the CRC.

2. Secretary

The Board of Directors shall elect the secretary among themselves.

A. Responsibilities:

- a. Keep the minutes of the official board and annual special business meetings of the CRC.
- b. Shall be the custodian of all legal documents
- c. File annual corporation reports with the Secretary of State as may be required by state law.
- d. Provide annual tax exemptions of the property to CPA to file.

B. Terms

Each term shall be two (2) years, cannot serve more than 2 consecutive terms.

3. Treasurer

The Board of Directors shall elect the treasurer among themselves.

A. Responsibilities:

- a. Shall be entrusted with all the finances of the CRC, shall deposit all funds in federally insured accounts in the name of the CRC.

- b. Shall keep an itemized account of receipts and disbursements, shall present a report for each regular official meeting, and shall present an annual report to the annual CRC meeting.
- c. Shall provide a record of all identified giving to each donor annually.
- d. Shall be the custodian of all the financial records of the CRC.
- e. To arrange an independent auditor approved by the board for annual financial review.

B. Terms:

The term shall be 2 years, cannot serve more than 2 consecutive terms.

4. Qualifications of the Board of Directors:

- a. Persons of mature Christian experience and knowledge, to meet the requirements set both in **1 Timothy 3:1-12, Acts 6:3-6** in the Bible.
- b. Have lived lives above reproach and with good reputation within and outside the Christian communities.
- c. Have served in CRC in voluntary manners for no less than three years in order to be qualified as candidates as Board of Directors.
- d. Be familiar with and abide by the Bylaws of CRC.
- e. Must be a graduate of Celebrate Recovery Classes.

ARTICLE FOUR: BYLAW AMENDMENT

- 1. Article One and Two are NOT subject to amendment.
- 2. Article Three may be amended as follows:
 - a. All members of the Board of Directors in agreement to amend.
 - b. The Board of Directors shall appoint a “Bylaw Amendment Committee”.
 - c. The proposed amendment and the “language” of the amendment have to be approved by the Board of Directors.
 - d. The Bylaws and all amendments must be consistent with California Law.

**CERTIFICATE OF SECRETARY
OF
CELEBRATE RECOVERY CHINESE
A California Nonprofit Corporation**

I hereby certify that I am the duly elected and acting Secretary of said Corporation and that the foregoing Bylaws, comprising 8 pages, constitute the Bylaws of said Corporation as duly adopted at a meeting of the Board of Directors thereof held on _____.

Dated: _____

Sheila Tseng
Secretary